

**FEDERAL CITY PERFORMING ARTS ASSOCIATION
BOARD OF DIRECTORS MEETING
June 22, 1994
Home of Fred Boykin**

Directors: Present: Boykin, deKeyser, Fiorito, Gerard,
Greenwald, Madigan, Rosen, Streit, Wells, Wheeler
Absent: Smith, Weeks (no proxies assigned)
Guests: None

Meeting called to order at 8:35pm by Streit.

Minutes from last meeting were reviewed and amended. Moved by Boykin and seconded by Gerard to be accepted as amended. Approved unanimously.

Wheeler stated that it was brought to the board's attention that it had never formally approved the chorus' appearance at the Lambda Squares International Convention on July 1st at the Omni Shorem. Rosen asked if we were getting paid for the gig. Streit said we were being allowed to sell our CD there all weekend. Moved by Gerard and seconded by Wheeler that the chorus perform for Lambda Squares. Approved unanimously.

Streit then asked for the election of the 1994-1995 Executive Committee. One person was nominated for each position and unanimously approved by all.

New executive committee for 1994-1995 are:

Rod Fiorito, President
Bob Wheeler, Vice President
Fred Boykin, Secretary
David Streit, Treasurer

After his election, Fiorito conducted the election of the other Executive Board officers.

Fiorito then briefly outlined his goals for the chorus in the coming year. He saw last year as a very demanding year for the membership of the chorus, both time-wise and financially. He said that this coming year should be less taxing on the members, and therefore membership retention is vital. However, we are trying some new things this year, in regards to a new performance space at the Lincoln Theater, where we will be performing our Christmas and spring concerts. Also with this year's theme of "Diversity" we will be expanding our repertoire to include African-American, jazz, blues, and women's music. This is all very exciting and requires the board to use each of these new venues as symbols of the growth of our group.

He noted that the chorus remains fiscally healthy, due to the tremendous work of the finance officer and the previous boards of

directors. He stated that this year's budget is zero-balanced, and therefore all expenses are to be carefully watched. Also, the board should be committed to generating revenue to make our budget come out in the black.

He stated that although we have not budgeted for it, the chorus is in need of an Executive Director. There are many things that are ~~are~~ handled by various volunteers, such as the CD sales, that could be taken over by this person. A goal for this year is that either an executive director be in place by the fiscal year-end, or alternatively that everything be laid into place for the budgeting and hiring of one for next year.

Fiorito stated that he sees a lot of wonderful potential in all the new board members for this year as far as their enthusiasm and interest in assisting the chorus. He will be meeting individually with all current and new board members, as well as music staff, to listen to their ideas about their role in the coming season. He asked that everyone keep an open mind when he speaks to them about his ideas for each member, and that he work together with each member to use their skills in the most appropriate way.

Greenwald then asked about the numbers of people singing in the concert and going to LA. Boykin answered 100 sung in concert, and approximately 80 are going to LA. Greenwald suggested that each member that dropped out be sent an individual letter asking them to come back to the chorus. Boykin replied that each member of the chorus will be getting a letter from Fiorito and Holloway, and said that maybe a special paragraph could go in the letter about members who had dropped out and our desire to have them come back next year. Boykin also said that he expected many of the dropouts to return next year.

Madigan said he thought that not everyone had received their Hot Notes if they had dropped out of the chorus. Boykin said that he was aware of some problems, but that all board members should report to him immediately if they find such a gap. He also said that a survey will go out this summer to the members which will hopefully bring to light some of these problems. Rosen also emphasized that membership and support staff need to communicate better next year in regard to absentees and leave of absence persons.

Madigan stated that we should all be looking toward retention of current members, recruitment of new members, and reclamation of old members who have dropped out. Greenwald suggested that membership look into sending notes to those on leave for the 1993-1994 season. Boykin said he will consider this.

Fiorito then said he would like to schedule the summer board retreat. The dates approved were Friday night, August 12th-Sunday afternoon, August 14th. All present said they could attend, except Madigan who will be out in the AM of the 14th.

The place of the retreat will be New York Ave Presbyterian Church unless otherwise notified.

Fiorito said that in that retreat he would like the board to set aside some time to debrief about the past year. Also, he would like for the major work of the board at the retreat to be to set some long-terms goals for the chorus. The monthly August board meeting will also be held at the end of the retreat on Sunday.

Fiorito then stated that he would like to see the remaining open board seat filled by the August 12th retreat date. This will mean that the new person can be on-board for the full year and especially for that important session. To that end, Wheeler sent around an announcement that will be in June 29th Hot Notes. After minor revisions, the board approved that we will accept resumes until July 12th. Rosen said he will have a staff there to mail out for absentees.

Fiorito asked for a consensus of when regular board meetings will be held. It was decided to have board meetings the second Wednesday of the month at Levine School of Music. Next board meeting will be July 13th at 7:30pm.

There being no further business, the meeting was adjourned at 9:40pm. Motion: Streit, seconded: Wheeler. Unanimously approved.

Fred Boykin
Secretary
FCPAA